



Job Description:
**Embedded Intelligence
Analyst**
San Francisco Bay Area

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Location: San Francisco Bay Area

Sibylline Americas Inc.

Sibylline is a leading intelligence and strategic risk consultancy in the security sector. Since 2010 we have supported businesses, governments, and NGOs through the provision of high-quality risk analysis, due diligence, and consultancy services. The firm provides an innovative, entrepreneurial, and fast-growing working environment, offering employees ever greater exposure to high profile clients and challenges. Sibylline offers fantastic opportunities for career progression within a successful company, and we aim to help our employees to build their own personal profiles as well regarded analysts within the broader industry.

Key attributes of Sibylline employees are:

- Self-motivated, and auto-improving individuals who can couple initiative and boldness with good judgement
- Clarity of thought and analytical flair
- Strong, demonstrable interest in security and intelligence
- Excellent written and spoken English
- The ability to work under pressure, demonstrate leadership when required but also be able to collaborate effectively in teams
- Excellent attention to detail

Sibylline is committed to the recruitment and selection of candidates without regard for sexual orientation, gender, ethnicity, age, political beliefs, culture and lifestyle. The firm is committed to fostering a business culture that reflects these values and promotes equal opportunity.

General Role Description

Sibylline Americas Inc. is looking for an experienced, professional and insightful intelligence analyst to join our team as an embedded analyst within a client's global security function, based in the San Francisco Bay Area. The embedded Intelligence Analyst supplies and maintains analytical and investigatory services on geopolitical and security developments. Analysts detect, analyze, and advise on adverse conditions that could affect the safety, security, and operational continuity of the client. These conditions include but are not limited to: political instability and unrest, crime, terrorism, governance risks, and an awareness of cyber threats. The role is primarily focused on terrorism and transnational crime issues, and analysts are often faced with tasks of a global nature that require a broad understanding of intelligence in world affairs. This role requires the ability to research and analyze a wide range of information and write regular high quality analytical reports to strict deadlines, which deliver insight and value to the client.

Applicants to this role require the ability to research and analyze a wide range of information and write regular high quality reports to strict deadlines, which deliver insight and value to the client. In addition, you will engage directly with stakeholders within the client organization to interpret their requirements, provide immediate support and consulting, and leverage depth support from the core Sibylline team. Aside from written analysis, we expect our embedded analysts to be to deliver concise and value-driven verbal briefs, and partake in stakeholder management. Your work will help our clients to make critical decisions about security and operational challenges.

This position represents an excellent opportunity for the right candidate to continue their development as an intelligence analyst within a leading and expanding firm. We offer strong career progression and are invested in building individuals' professional profiles.

Duties and Responsibilities

Essential functions of the role include, but are not limited to:

- Plan, research, and write regular analytical reports delivering actionable insight to clients
- Deliver on-call threat assessments tailored to client requirements
- Actively monitor regional security incidents to determine potential impact, and maintain an awareness of strategic trends in online radicalization and organized crime
- Conducting desktop research using various open source research tools and methods, and public records available online; and displaying flexibility and initiative in the development of new research techniques and resources
- Conducting high quality research and analysis that covers various topics and regions
- Clearly convey political and commercial dynamics that impact client risks, with the support of Sibylline's regional analysts
- Reviewing, editing, and verifying reports provided by external analysts and sources; a critical eye for detail is paramount; and, drafting internal reports
- Be an ambassador for Sibylline within the client organization and play a pro-active part in maintaining and expanding the contract

Additional Functions

- Provide geopolitical analytical cover for regional analysts, as required
- Attend industry events and promote Sibylline's reputation
- Some US domestic and international travel may be required

Incumbent will represent the key attributes of Sibylline employees:

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Skills, Experience and Qualifications

Minimum

- Degree in international politics, international business, or a related field; with knowledge of basic financial and commercial concepts
- An excellent academic record (or equivalent professional experience) and demonstrable interest in technology sector political and commercial connections
- Strong attention to detail, and determined in the execution of investigative research
- Strong analytical and writing skills, with native-level spoken and written English; with an aptitude for writing and editing with speed and accuracy in a fast-paced and collaborative environment
- Inclination to work in a process-driven environment, striving for consistency and conformity in methodology and output
- The ability to manage multiple projects, often to tight deadlines
- A passion for finding the truth, and delivering high quality work
- High levels of integrity and initiative
- Thorough knowledge of political, security, and governance issues related to terrorism and transnational crime, and a strong interest in security and intelligence
- Excellent research skills, and ability to rapidly digest, evaluate and “sift” large quantities of information

Preferred

- Graduate degree in international politics, international business, or a related field; with knowledge of basic financial and commercial concepts
- Previous experience in the technology sector, including extremist radicalization and organized crime activity in online platforms
- A proven track record of conducting research and providing analysis in a commercial context would be an advantage
- Ideally an existing network of contacts in relevant fields and comfort with developing strong working relationships with topical specialists
- Ideally 3-5 years previous experience working in a corporate security role or at a business intelligence firm
- Experience working with highly confidential information
- Regionally-appropriate language skills

Remuneration

The remuneration for this role is negotiable for the right candidate, dependent on qualifications, aptitude and experience.

To apply for this position please email your CV and covering letter to recruitment@sibylline.co.uk with the subject line "Embedded Analyst Opportunity".

Web: www.sibylline.co.uk

Email: info@sibylline.co.uk